



Oxford University Swimming Club (OUSC)

Code of Conduct for Members

This Code of Conduct supplements the Swim England Code of Ethics, which can be found in the [Swim England Handbook](#).

As a member of OUSC, we understand you have the right to:

- Enjoy the time you spend with OUSC.
- Know who to talk to if something is not right.
- Be listened to.
- Be involved and contribute towards decisions within OUSC.
- Be respected by all other members of OUSC and be treated fairly.
- Feel welcomed, valued and not judged based on your age, sexual orientation, gender, faith, ethnic origin, disability or nationality.
- Access a safe and supportive environment in which you can reach your full potential.

As a member of OUSC, the following is expected of you at all times (including at training, competitions, socials, and outside the club environment):

1. Make OUSC a safe, welcoming, and inclusive environment.
2. Display a high standard of behaviour and understand that you are responsible for your own behaviour at all times, including when under the influence. If you do not feel able to control your behaviour when under the influence, do not put yourself in a position where you may harm yourself or others.
3. Respect and celebrate differences in OUSC and not discriminate against anyone else on the grounds of age, sexual orientation, gender, faith, ethnic origin, disability, or nationality.
4. Understand that the use of inappropriate or abusive language, bullying, harassment, physical violence, sexual violence or any behaviour which hurts others will not be tolerated by OUSC.
5. Understand that inappropriate behaviour may result in action being taken by OUSC. OUSC will support those affected by incidences of inappropriate behaviour if they choose to involve the university or police.
6. Hold other members of the club accountable should they behave inappropriately, either through direct or indirect intervention, including reporting the incident to the appropriate person within OUSC.
7. Show respect for the facilities we are using, and for all the people working there.
8. Respect the privacy of others especially in the changing rooms and do not use any device to take photographs or footage of others in the changing rooms or cubicles.

9. When using any form of social media, be respectful and never do anything that could cause any emotional harm to others.
10. Attend and complete the Consent Training and Bystander Training as communicated by the committee.

The Code of Conduct is in place to ensure the safety and wellbeing of all members of OUSC. We want you to enjoy being a member of OUSC, and the Committee and coaches are committed to helping you achieve your swimming potential in a safe, inclusive, and supportive environment. Breaches of the Code will be presented to the Committee for consideration and could jeopardise your membership of Oxford University Swimming Club.

Swimmer Name.....

Signed.....

Date.....